







The Special Constabulary is a part-time, volunteer body consisting of officers with the same powers to that of police officers.

As a special constable, you'll work alongside regular officers – forging strong partnerships in the community, patrolling our streets, preventing crime and interacting with all kinds of people to help keep your local community safe.

The role is diverse but demanding. You could be doing anything from policing a football match to assisting at a road accident. Special constables also police major sporting and public events and provide an excellent bridge between the Police Service and the public, representing both the community within the police service and the police service within local communities.

Special Constables can act as a positive force for change - bringing with them an extensive pool of skills, talents, experience, local knowledge and diverse backgrounds - as well as enhancing the overall level of service provided by the police. So whatever your walk of life, step forward now and find out how being a Special Constable could be the perfect fit to suit your lifestyle.

All applications will be subject to the national recruitment and selection process for Police Scotland. Those who are successful will benefit from a revised training programme which is

closely aligned to the content of the initial training provided to Probationer Officers, currently delivered at the Scottish Police College.

As an employer Scotmid is supportive of those colleagues who wish to volunteer as a special constable. As part of our support successful candidates will be paid for up to twelve eight hour volunteering shifts per year.



Being a Special Constable has supported me with my personal development over the years, developing skills which are transferable to my day job as a Regional Business Manager. The role is very rewarding and enjoyable. I've had the pleasure of working with great people and have built lasting relationships.

Steve Ferguson (RBM)



To find out more visit the Profit protection SharePoint page or Police Scotland's recruitment.